

Schweizerische Friedensstiftung Fondation suisse pour la paix Fondazione svizzera per la pace Swiss Peace Foundation

swisspeace is a practice-oriented peace research institute. It analyses the causes of violent conflicts and develops strategies for their peaceful transformation, swisspeace contributes to the improvement of conflict prevention and conflict transformation by producing innovative research, shaping discourses on international peace policy, developing and applying new peacebuilding tools and methodologies, supporting and advising other peace actors, as well as by providing and facilitating spaces for analysis, discussion, critical reflection and learning.

To reinforce its Mediation Program, swisspeace is looking for a

Senior Program Officer (80-100%)

Starting date: First quarter 2018 (or by agreement)

The swisspeace Mediation Program supports ongoing mediation processes and conducts mediation related research projects. It provides training for mediators, diplomats, UN staff, peacebuilding practitioners and representatives of conflict parties. It cooperates closely with partner organizations from Switzerland, the EU, the UN and specific conflict regions.

Your tasks:

- Supporting mediation and dialogue processes
- Leading the Mediation Program's work on Colombia and other countries in Latin America
- Developing new ideas and projects and securing corresponding funding
- Supervising staff members
- Working closely with mediation actors in Switzerland and internationally
- Running mediation training courses organized by swisspeace
- Leading applied research projects related to mediation topics

Your profile:

- Strong interest in mediation and dialogue processes
- Experience in supporting Track 1 negotiation / mediation processes
- A minimum of 8 years of experience in mediation or peacebuilding, field experience is a requirement
- Masters' degree in a relevant discipline
- Extensive network in the field of peace mediation, in Switzerland and internationally
- Excellent spoken and written English and Spanish, German and French are assets
- Excellent analytical and drafting skills
- Availability to travel frequently, including to conflict countries

Our offer:

- Good working conditions, flexible office hours and an attractive work place in the heart of Bern
- A challenging job in an attractive field of work with political relevance
- A positive working atmosphere in a dynamic and international team

We look forward to receiving your complete application in English, including motivation letter, CV, work certificates and diplomas by 22 September 2017.

Please send your application to <u>jobs@swisspeace.ch</u> mentioning 'Mediation Senior Program Officer' in the subject line. More information about the Mediation Program can be found at www.swisspeace.ch.