

List of Faculty, Course Directorate and Management

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Course Directorate and Management

Ursina BENTELE, Program Officer, Training, swisspeace

Ursina Bentele holds an MA in History and English Literature and Linguistics from the University of Bern, Switzerland. In her Master thesis she analyzed the debate of gender equality in Swiss family law (right to a name) during the 20th Century. From 2009 to 2014 Ursina Bentele worked as an academic researcher at the Diplomatic Documents of Switzerland (dodis.ch), where she was responsible for the historical research on Switzerland's relations with North and South America, Southeast Asia and general questions of foreign affairs and the policy of neutrality. She was responsible for the employment and training of student assistants and in planning and organizing conferences and research projects. Previously, she worked as an English teacher and in the Ethiopian Scout Project. Ursina is a program officer in swisspeace's training area and supports the coordination, design and implementation of the KOFF training series and swisspeace's postgraduate courses.



[swisspeace Academy](#), [CV](#)

Christel DIETZSCH, Office Manager, swisspeace

Christel Dietzsch studied Technical Translation in English and French at the University of Hildesheim in Germany. Following her graduation in 1995 she relocated to London and worked for British and American companies in the fields of international trade show organization, market research and trade journalism. In 2001, she successfully completed the London Chamber of Commerce and Industry's Diploma in Marketing. Moving to Switzerland also brought about a new professional focus on the cultural sector resulting in a new position at the Musik-Akademie Basel in 2007. At the Electronic Studio she coordinated the BA/MA studies in audio design and computer-aided composition and further organized several festivals as well as concert series of electronic music. This led to the participation in the CAS program on "Kulturmanagement Praxis" at Lucerne University of Applied Sciences and Art from 2010-2011. Christel Dietzsch joined swisspeace in 2014 to work as office manager and program officer at the swisspeace Academy Basel to support the training team in all aspect of organization and coordination of the Academy's study program and events.



[swisspeace Academy](#), [CV](#)

Laurent GOETSCHEL, Director, swisspeace and Professor of Political Science, University of Basel

Laurent Goetschel received his PhD from the Graduate Institute of International Relations (IUHEI) at the University of Geneva (1993). He worked as a journalist with the Swiss service of the Associated Press (AP), conducted research with the IUHEI's Program for Strategic and International Security Studies (1990-1992) and with the Graduate Institute of Public Administration (IDHEAP) at the University of Lausanne (1992-1995), where he was also a lecturer (1994-1995). After having served as a visiting scholar with the Center for European Studies at Harvard University (1995-1996) he joined swisspeace as a research analyst. He has taught Swiss foreign policy at the Institute of Political Science at the University of Bern from 1997 to 2003 and directed a Swiss National Science Foundation's research program on Swiss foreign policy from 1997 to 2000. Since then he has been director of swisspeace and professor of political science at the Europe Institute of the University of Basel. From 2003 to 2004 he served as the political advisor to the Swiss Minister for Foreign Affairs Micheline Calmy-Rey. He is currently also President of the Swiss Commission for Research Partnerships with Developing Countries (KFPE) of the Swiss Academy of Sciences.



[swisspeace](#), [University of Basel](#), [CV](#)

Ingrid OLIVEIRA, Program Officer, Training, swisspeace

Ingrid Oliveira is a graduate from the faculty of Law of Universidade Federal de Sergipe in Brazil, is admitted to the Bar in the state of Sergipe, Brazil since 2009 and holds a Master in Peace and Conflict Transformation from the University of Basel. Her working experiences include handling mostly civil and family law cases. In Brazil, she interned at the State's Public Defenders' Offices, providing legal assistance for low-income families and also worked with in-court family and civil mediation, under the supervision of a judge. In Switzerland, she's been a member of former World Peace Academy since February 2011, conducting courses on Mediation and International Law. At swisspeace, Ingrid is a program officer responsible for offering academic support to students. Since 2014, she has also been working as a researcher in the Dealing with the Past team.



[swisspeace Academy](#), [CV](#)

Franziska SIGRIST, Head of Training, swisspeace

Franziska Sigrist holds a MA in Political Science and International Law from the University of Bern, Switzerland and the Institut d'Etudes Politiques de Bordeaux, France. She joined swisspeace in February 2012 to design swisspeace's first Postgraduate Course in Civilian Peacebuilding (CAS). swisspeace's training area has grown since and now includes a team of 4 people accompanying 10 postgraduate courses and the KOFF Training Series. From 2010 to 2012, Franziska Sigrist was a Research Fellow at the Institute of Federalism at the University of Fribourg. Previously she worked for the UNHCR Representation to the European Institutions in Strasbourg (2010), the Swiss Embassy in Damascus (2009), and UNICEF in Addis Ababa where she also conducted field research on the Ethiopian water policy for her Master thesis within the framework of the NCCR North South (2006). During her studies she worked for the World Trade Institute in Bern (2005), the European Association of Development Research and Training Institutes EADI in Bonn (2004) and engaged as peace observer in Chiapas, Mexico (2005). Franziska Sigrist is particularly interested in the Middle East and has lived and travelled in the region in 2008/2009.



[swisspeace Academy](#), [CV](#)

1. Introductory Module

Laurent GOETSCHEL, Director, swisspeace and Professor of Political Science, University of Basel

Laurent Goetschel received his PhD from the Graduate Institute of International Relations (IUHEI) at the University of Geneva (1993). He worked as a journalist with the Swiss service of the Associated Press (AP), conducted research with the IUHEI's Program for Strategic and International Security Studies (1990-1992) and with the Graduate Institute of Public Administration (IDHEAP) at the University of Lausanne (1992-1995), where he was also a lecturer (1994-1995). After having served as a visiting scholar with the Center for European Studies at Harvard University (1995-1996) he joined swisspeace as a research analyst. He has taught Swiss foreign policy at the Institute of Political Science at the University of Bern from 1997 to 2003 and directed a Swiss National Science Foundation's research program on Swiss foreign policy from 1997 to 2000. Since then he has been director of swisspeace and professor of political science at the Europe Institute of the University of Basel. From 2003 to 2004 he served as the political advisor to the Swiss Minister for Foreign Affairs Micheline Calmy-Rey. He is currently also President of the Swiss Commission for Research Partnerships with Developing Countries (KFPE) of the Swiss Academy of Sciences.



[swisspeace](#), [University of Basel](#), [CV](#)

Albrecht SCHNABEL, Senior Fellow, Geneva Center for the Democratic Control of Armed Forces DCAF

Albrecht Schnabel is a Senior Fellow at the Geneva Centre for the Democratic Control of Armed Forces (DCAF), where he heads the Security Institutions Program. He currently focuses on urban and development dimensions of security sector governance and reform (SSG/R), evolving internal roles of armed forces, and the relevance of security sector reform for peace processes. He is also actively engaged in DCAF's Southeast Asia activities, particularly in Thailand (media training) and Myanmar (police reform). He studied political science and international relations in Germany, the US and Canada, where he received his PhD in 1995 from Queen's University. His research and publications have focused on ethnic conflict, human security, armed non-state actors, SSG/R, conflict prevention and management, peacekeeping, and post-conflict peacebuilding. He previously held teaching and research appointments at swisspeace (where he was responsible for a research program on human security and the Bern-based team of the early warning program FAST International), the University of Bern, United Nations University, Aoyama Gakuin University, Central European University, American University in Bulgaria and Queen's University. He serves as visiting faculty on SSR-related courses at the ETH in Zürich and the Asia-Pacific Center for Security Studies in Honolulu. Since 2013 he co-directs a Swiss government-sponsored GCSP-DCAF annual professional training course on 'International Relations, Governance and Public Participation' for participants from Myanmar. He has been involved in research, lecturing, training and policy advice in the fields of conflict prevention and early warning for the past 15 years, including as a trainer for the UN System Staff College course on 'Early Warning and Early Response' and most recently through involvement in the re-design of the German Development Agency's early warning program.



[Geneva Center for the Democratic Control of Armed Forces DCAF](#), [CV](#)

Franziska SIGRIST, Head of Training, swisspeace

Franziska Sigrist holds a MA in Political Science and International Law from the University of Bern, Switzerland and the Institut d'Etudes Politiques de Bordeaux, France. She joined swisspeace in February 2012 to design swisspeace's first Postgraduate Course in Civilian Peacebuilding (CAS). swisspeace's training area has grown since and now includes a team of 4 people accompanying 10 postgraduate courses and the KOFF Training Series. From 2010 to 2012, Franziska Sigrist was a Research Fellow at the Institute of Federalism at the University of Fribourg. Previously she worked for the UNHCR Representation to the European Institutions in Strasbourg (2010), the Swiss Embassy in Damascus (2009), and UNICEF in Addis Ababa where she also conducted field research on the Ethiopian water policy for her Master thesis within the framework of the NCCR North South (2006). During her studies she worked for the World Trade Institute in Bern (2005), the European Association of Development Research and Training Institutes EADI in Bonn (2004) and engaged as peace observer in Chiapas, Mexico (2005). Franziska Sigrist is particularly interested in the Middle East and has lived and travelled in the region in 2008/2009.



[swisspeace Academy](#), [CV](#)

2. Thematic Module

2.1. Thematic Block 1: Peacebuilding & Statebuilding

Tatiana MONNEY, Electoral Assistance and Democracy Advisor, Human Security Division, Directorate of Political Affairs, Federal Department of Foreign Affairs (FDFA)

Tatiana Monney has ten years of experience working in the fields of political affairs, elections and democracy promotion. For the UN and as Electoral/Political Officer in the Electoral Assistance Division (EAD) of the Department of Political Affairs, she assessed context and needs in countries such as Nepal, Liberia, Ghana, Zambia and Haiti and recommended electoral assistance measures to prevent political tensions from escalating (2007-2009). During a next assignment, she served as Policy Adviser to the Special Representative of the Secretary General in Liberia on mediation with political parties and supported the coordination of its security assistance in the run-up to the 2011 elections. Tatiana Monney also supported the Electoral Commission in strengthening its inter-party consultation Committee. Currently, as Electoral Assistance and Democracy Advisor, she is working in the Human Security Division (HSD) to establish electoral assistance field activities in HSD peace policy programs, in particular in Nord Africa, Myanmar, Balkans and Burundi. Tatiana Monney had previously worked in various programs for Democracy and human rights promotion. She studied international law, political science and history at the universities of Lausanne and Bern.

[Human Security Division, FDFA](#)

Didier PECLARD, Head, Statehood & Conflict, swisspeace (lead)

Didier Péclard holds a MSc in Politics of Asia and Africa from the University of London (School of Oriental and African Studies) and a PhD in Political Science from the Institut d'Etudes Politiques in Paris (2005). Before joining swisspeace, he was an assistant to the chair in history of Africa at the University of Basel (2001-2006). He is a long-time committee member and former co-president of the Swiss Society of African Studies. He currently serves as joint editor of the Paris-based journal *Politique Africaine*. In 2012-2013, he was guest professor at the University of Michigan, Ann Arbor (Department of Afroamerican and African Studies). His research interests include religion and politics, nationalism, as well as the dynamics of peace-building and state formation in Africa. An expert on Angola, he has worked on the impact of Christian missions on nationalism and state formation during the last decades of colonial rule, as well as on the politics post-civil war transition. His current research work focuses on struggles around the construction of public authority and statehood during and in the aftermath of armed conflict in Angola, Côte d'Ivoire and Ethiopia. Didier is a lecturer in political science and African studies at the University of Basel, and he heads the swisspeace Statehood and Conflict Program.



[swisspeace](#), [Statehood & Conflict](#), [CV](#)

Nicole TÖPPERWIEN, Consultant, ximpulse

Dr. iur. Nicole Töpferwien is an expert consultant on diverse aspects of state organization including federalism, decentralization, power-sharing, inclusion of non-majority groups, in particular in multiethnic settings with a focus on conflict and post-conflict situations. Her academic work on comparative constitutionalism and issues of nation-building in multi-ethnic societies provided her with grounding for her subsequent work with governments, political parties, governmental and non-governmental organizations.



[Ximpulse](#), [CV](#)

2.2. Thematic Block 2: Business, Conflict & Peace

Andreas GRAF, Program Officer Business and Peace, PhD Candidate, [swisspeace](#) (lead)

Andreas Graf is a program officer at the Business & Peace Team and PhD Candidate at the University of Basel. He holds a M.A. in international relations from the Graduate Institute of International and Development Studies in Geneva and a M.P.S in Peace and Security Studies from the University of Hamburg. He works for the Business Conflict Check project at [swisspeace](#). In his doctoral research, Andreas Graf examines the translation of the UN Guiding Principles on Business and Human Rights into national policies and legislations. Before joining [swisspeace](#), he has been an intern at the Swiss Agency for Development and Cooperation (SDC) in Mongolia, Caritas Belgium in Burundi, a local NGO in Palestine and at the Human Security Division of the Swiss Federal Department of Foreign Affairs.



[swisspeace](#), [Business & Peace](#), [CV](#)

Tom VAN LOON, Africa Environment Coordinator, Danzer

Tom Van Loon has over 15 years of experience in the protection and sustainable use of tropical ecosystems. He has a degree in bio-engineer and land- and forest management from the Katholic University Leuven in Belgium and an M.Sc. in tropical forestry from the University of Wageningen in the Netherlands. He has a broad professional experience in nature and forest management, in tropical agroforestry, shifting cultivation systems and rangeland management, working with local communities and farmers in different parts of the world, in particular in Latin America (Brazil, Peru), Asia (Thailand, Cambodia, Malaysia), the Middle East (Israel, Palestine, Jordan, Lebanon) and is currently mostly working in Central- and West Africa (Rep. of Congo, Cameroon, Gabon, Ghana, ...). Due to the certification of Danzer companies in the Congo Basin, his focus over the years has been increasingly on providing technical assistance for the social aspects of sustainable forest management, including the protection of Human Rights, Indigenous and Local Communities Rights and the implementation of the concept of Free, Prior and Informed Consent. He worked for Belgian consultancy companies, the UN and has been working for 12 years for Danzer, one of the largest decorative veneer producing companies in the World with over 2,000 employees and wood production facilities in Europe, North America and Africa and sales offices in Europe, North America, Russia, Middle-East and China. Tom Van Loon was working for Danzer in the Rep. of Congo from 2001 to 2005, developing the sustainable forest management plan for the 1.16 million ha forest concession of IFO, a Danzer company in the Republic of Congo. As the CSR manager for Danzer, he provided technical assistance for the certification of the IFO forest concession in 2009, the largest certified timber concession in the tropics. He is responsible for the implementation and monitoring of different certified systems, for sustainable forest- and supply chain management.



[Danzer](#), [CV](#)

Christoph WIEDMER, Director, Society for Threatened Peoples

Christoph Wiedmer, former high-school teacher, turned environmental activist after long travels through Latin America. For 14 years he worked as a campaigner and team-leader at Greenpeace Switzerland. He has an MBA in non-profit organization management and in 2006 became Director of the Society for Threatened People Switzerland and board member of the Society for Threatened Peoples International. The Society for Threatened Peoples (STP) Switzerland is the Swiss branch of STP International. It is a non-profit organization working in the field of human rights, focusing on the rights of minorities and indigenous peoples. STP Switzerland was founded in 1989, conducts projects and campaigns in Switzerland and supports specific projects in



various countries. Currently, STP Switzerland counts over 11,000 members and a further 2,000 supporters.

[Society for Threatened Peoples](#), [CV](#)

2.3. Thematic Block 3: Dealing with the Past

Elisabeth BAUMGARTNER, Head of the Program Dealing with the Past, swisspeace

Elisabeth Baumgartner is a Swiss Attorney at Law and the co-head of the Dealing with the Past Program of swisspeace. She graduated from the Faculty of Law of the University of Fribourg, is admitted to the Bar in Zurich and holds a Master in International Humanitarian Law of the University of Geneva. She has worked for the International Committee of the Red Cross (ICRC) in Colombia and Ethiopia and for the Office of the Prosecutor of the Special Court for Sierra Leone (SCSL) in Freetown. She is currently teaching international criminal law at the University of Lucerne, where she had previously worked as a researcher. Elisabeth Baumgartner was a Board Member of TRIAL, the Swiss Association against Impunity and is a member of the Swiss National Commission for the Prevention of Torture.



[swisspeace Dealing with the Past, CV](#)

Briony JONES, Research Fellow, Dealing with the Past, swisspeace (lead)

Briony Jones holds a B.A. Joint Honors in History and Politics from the University of Warwick (2000-2003), an M.A. in Poverty, Conflict and Reconstruction from the University of Manchester (2003-2004), and a PhD in Development Studies from the University of Manchester (2006-2009). Before joining the Dealing with the Past team at swisspeace she worked as a Research Assistant on a UK Department for International Development funded Knowledge Program on Health Systems Development, as a Research Consultant for the Chronic Poverty Research Centre, as a Visiting Lecturer in Refugees, Migration and Development at the University of East London, as a Teaching Fellow in International Development at the University of Manchester, and as a Lecturer in International Development at the University of Manchester. Briony is an Executive Committee member of Oxford Transitional Justice Research, a Co-Convenor of the Reconciliation and Transitional Justice Commission of the International Peace Research Association, and an active member of an international research network focused on contemporary politics in Bosnia-Herzegovina. In addition to Doctoral fieldwork in Bosnia-Herzegovina, Briony has conducted fieldwork in Sri Lanka, Uganda and the United Kingdom. Her primary areas of research interest and expertise include: citizenship, reconciliation, state and nation-building, transitional justice, internal displacement, education, the politics of international development and qualitative research methods.



[swisspeace Dealing with the Past, CV](#)

Enzo NUSSIO, Research Associate Dealing with the Past, swisspeace

Enzo Nussio is a post-doctoral researcher at the Institute of Latin American Studies, Stockholm University. He holds a PhD degree in International Affairs and Governance from the University of St. Gallen. In his research, he uses multiple methods (experiments, case studies and survey analysis) and focuses on post-conflict issues (disarmament, demobilization and reintegration, post-conflict violence, transitional justice and reconciliation) and violence reduction mainly in urban settings in Latin America. Most of his research has been centered on Colombia.



[swisspeace, CV](#)

Ingrid OLIVEIRA, Researcher, Dealing with the Past, swisspeace

Ingrid Oliveira is a graduate from the faculty of Law of Universidade Federal de Sergipe in Brazil, is admitted to the Bar in the state of Sergipe, Brazil since 2009 and holds a Master in Peace and Conflict Transformation from the University of Basel. Her working experiences include handling mostly civil and family law cases. In Brazil, she interned at the State's Public Defenders' Offices, providing legal assistance for low-income families and also worked with in-court family and civil mediation, under the supervision of a judge. In Switzerland, she's been a member of former World Peace Academy since February 2011, conducting courses on Mediation and International Law. At swisspeace, Ingrid is a program officer responsible for offering academic support to students. Since 2014, she has also been working as a researcher in the Dealing with the Past team.



[swisspeace Academy](#), [CV](#)

Peter VAN DER AUWERAERT, Head of the Land, Property and Reparations Division, International Organization for Migration

Peter Van der Auweraert works as Head of the Land, Property and Reparations Division at the International Organization for Migration (IOM) in Geneva. He has worked on post-crisis land and reparations issues in countries such as Burundi, Colombia, Haiti, Timor-Leste, Iraq, Turkey and Zimbabwe and was part of the IOM team that implemented the German Forced Labor Compensation Program. Prior to his current post, he was Executive Director of Avocats Sans Frontières (ASF), and is currently a member of their Board of Directors. Peter Van der Auweraert also held a Visiting Lectureship in International Criminal and Public Law at the University of Turku. He holds a Master in International Law from the University of London. Peter Van der Auweraert has published widely on reparations, forced migration and post-crisis land and property issues and is currently finalizing a handbook on integrating and managing land issues in peace negotiations for the US Institute of Peace.



[International Organization for Migration](#), [CV](#)

2.4. Thematic Block 4: Peace Mediation

Julian HOTTINGER, Senior Mediation Expert, Human Security Division, Directorate of Political Affairs, Federal Department of Foreign Affairs

Dr. Julian Thomas Hottinger is currently an expert in Mediation and Facilitation attached to the Swiss Federal Department of Foreign Affairs' Human Security Division. Until the end of 2003, he was a Senior Research Fellow at the Institute of Federalism in Switzerland. After having graduated from the University of Lausanne, he obtained his PhD degree in Political Science and specialized as an International Conflict Mediator at the Canadian International Institute for Applied Negotiations (CIIAN) in Ottawa, and at the Lester Pearson Peace Keeping Center in Canada. Julian Thomas Hottinger has worked as an expert and consultant on various projects covering conflicts in Afghanistan, Cambodia, Nicaragua, Northern Ireland, Rwanda and Sri Lanka. Until September 2000, he was the Vice-President of the Second Committee on "Democracy and Good Governance" within the Arusha Peace and Reconciliation Agreement for Burundi. From December 2000 until October 2002, Julian Thomas Hottinger directed a "Constitutional Think Tank Workshop for the Transitional National Government of the Republic of Somalia and the Federative Government of Puntland". From October 2002 until April 2004, he was one of the Resource Persons for the first Committee on "The Federal Charter", within the Somali National Reconciliation Conference. In January 2002, Julian Thomas Hottinger took part, as an expert, in the negotiating of "The Nuba Mountains Ceasefire Agreement", which was signed in Bürgenstock, Switzerland by the Government of the Republic of Sudan and the SPLA (Nuba). From January 2003 until January 2005, he was a member of the "Resource Team" working on the Machakos Peace Protocol/Naivasha Peace Negotiations in Sudan, for the Intergovernmental Authority on Development (IGAD) Secretariat. Furthermore, Julian Thomas Hottinger was working with the Gerakan Aceh Medeka (GAM) within the negotiations taking place with the Government of Indonesia (until July 2005); he was attached to the African Union Facilitation Team in Abuja, working on the Inter-Sudanese Negotiations on Darfur (until mid-February 2006), and he was one of the mediators within the Facilitation Team in Juba (July 2006-March 2008), working on the negotiations between the Government of Uganda and the Lord's Resistance Army (LRA). Currently, Julian Thomas Hottinger is working on various Somali issues, helping with the implementation of the Sudanese North/South CPA, and working on pre-negotiation preparatory meetings on Western Sahara. Most of his work these last few months, has had to do with establishing processes and designing models for future negotiations.



[Human Security Division](#), [FDFA](#), [CV](#)

Murezi MICHAEL, Head of Mediation Support, Human Security Division, Directorate of Political Affairs, Federal Department of Foreign Affairs

Murezi Michael is in charge of coordinating and supporting mediation activities in the Human Security Division of the Swiss Federal Department of Foreign Affairs. Before that, he worked on the Peace Promotion Program of Switzerland in the Middle East (2003-2006), as a consultant on conflict resolution and as Head of the Project Unit within the office of the OSCE High Commissioner on National Minorities (1999-2002).

[Human Security Division](#), [FDFA](#), [Peace Mediation Course](#)



Matthias SIEGFRIED, Head of the Mediation Program and the Mediation Support Project, swisspeace (lead)

Matthias Siegfried is heading the Mediation Program of swisspeace. He graduated from the University of Fribourg and holds two Master degrees (Master in Social Sciences; Executive Master in Business Administration for non-profit management). After having worked in the humanitarian field (Caucasus, Central Asia) he joined the Swiss Federal Department of Foreign Affairs in 2003 as their Regional Peacebuilding Advisor for South-Eastern Europe. Based at the Swiss Embassy in Macedonia, one of the key tasks during his assignment in the Balkans was the management of the political mediation and facilitation initiatives of Switzerland in the Balkans. From 2005 to 2009, Matthias Siegfried was leading the Mediation Support Project at swisspeace with the mandate to build up the mediation capacities of the Swiss Federal Department of Foreign Affairs. In this function he was also the Co-Director of the annual "Swiss Peacebuilding Training Course" and the "Peace Mediation Course". From August 2009 until July 2010 he was working for the Mediation Support Unit (MSU) of the United Nations (Department of Political Affairs) in New York as a Political Affairs Officer. He was heading MSU's Asia team and was in charge for developing and implementing mediation support activities in this region. In addition, he was in charge of the development and management of a Mediation Expert Roster. Currently, he is also serving as the Mediation Advisor to a Personal Envoy of the Secretary General of the United Nations in ongoing peace negotiations. He also is an Associate Fellow of the Geneva Center for Security Policy (GCSP).



[swisspeace](#), [Mediation Support](#), [CV](#)

Mathias ZELLER, Program Assistant, swisspeace

Mathias Zeller holds a Master of International Affairs from Columbia University in New York, where he specialized in International Security Policy and Conflict Resolution and a BA from the University of Zurich in Political Science and Economics. He worked for the Swiss Federal Department of Foreign Affairs as an intern from August 2011 until June 2011, supporting the mediation desk and the peace policy programs in Indonesia and Thailand. He joined the swisspeace Mediation Program in July 2012 as an assistant. From May 2010 until December 2010, he interned with the United Nations Development Program in New York, where he worked on Eastern Europe, focusing mainly on EU accession countries.



[swisspeace](#), [Mediation Support](#), [CV](#)

2.5. Thematic Block 5: Gender in Conflict & Peacebuilding

Gal HARMAT, Gender Specialist, Center of Critical Feminist Pedagogy

Gal Harmat holds a Ph.D. in Gender Analysis of Peace Education and Dialogue encounters from Nitra University (Slovakia) and a Master of Arts in Gender and Peacebuilding from the UN-Mandated University for Peace in Costa Rica.

Gal Harmat is a Gender Specialist with extensive experience in conflict analysis, dialogue facilitation and gender empowerment research. She is teaching conflict transformation and gender at post-graduate level including at Basel University in Switzerland, the Austrian Peace University, and University of Salzburg. Furthermore, Gal Harmat is teaching in the Social Change Program at the Critical Pedagogy Centre at the Kibbutzim Teachers College in Tel Aviv and is actively facilitating peace dialogues between Jews and Arabs. In the last twelve years Gal gave numerous of Peace Building and Gender Equality and Empowerment trainings in conflict zones around the world.



[Center of Critical Feminist Pedagogy, CV](#)

Annemarie SANCAR, Senior Program Officer, swisspeace (lead)

Annemarie Sancar holds a PhD in Social Anthropology from the University of Bern. Her research focused on the construction of ethnicity among refugees in a given national context. Before joining swisspeace, she worked as a lecturer at the Institute of Social Anthropology in Bern; seven years for cfd – a feminist peace organization – as an expert in feminist peace policies and migration; and as gender senior advisor for the Swiss Agency for Development Cooperation. Her work focuses on methodologies of gender equality mainstreaming as well as conceptual crossing points of gender equality and governance, care economy, food sovereignty and violence. Annemarie is a member of the international network Women in Development Europe. She joined swisspeace in January 2014 as a senior program officer for gender and development.



[swisspeace, CV](#)

3. Training Module

3.1. KOFF Training 1: Taking Action – Designing Effective Peacebuilding Projects

Sibylle STAMM, Director, stamm prozesse

Sibylle Stamm is the director and founder of Stamm Prozesse, a company that enables creative social change. She facilitates strategic development and learning processes in organizations and coaches people who aspire to impact their world. Sibylle has initiated, managed and studied social and individual change processes for over ten years. Working as a team leader at the KaosPilot school in Switzerland, Sibylle experimented with creative approaches to learning and how to engage the “unknown” for breakthrough innovations with groups. Prior to that, she worked in international development and conflict resolution in the Middle East and North Africa on behalf of the Swiss Ministry of Foreign Affairs, the UN and various international and local NGOs and specialized in project management, monitoring and evaluation in the dynamic contexts. She studied political science and is the co-founder of DROPS Community Progress, an NGO providing professional training programs for drop-out youths in North Lebanon.



stamm prozesse – enabling creative change, [CV](#)

3.2. KOFF Training 2: Analyzing Conflict Revisited – From Theory to Practice

Michaela LEDESMA, Co-Director, Build Up

Michaela Ledesma holds an Executive Master in International Negotiation and Policymaking from the Graduate Institute of International and Development Studies in Geneva and a Bachelor of Science in Foreign Service from Georgetown University in Washington, DC. Following completion of a graduate fellowship in Conflict Management at the University of Port Elizabeth, South Africa in 1999, Ms. Ledesma began working with US-based RESOLVE, Inc., a non-profit organization engaged in multi-stakeholder environmental and public policy dispute resolution. Since 2003 she has worked in various staff and consulting capacities with international non-profit organizations and the United Nations with responsibilities encompassing peace and conflict assessments, peacebuilding project design and management, technical support and institutional development. This has included significant field-based work in Africa and Latin America. Between 2009-2010, Ms. Ledesma led the design and start-up of an innovative conflict reduction program in Southern Kordofan State for the United Nations Development Program Sudan that sought to address flashpoint conflicts threatening the stability of the Comprehensive Peace Agreement.



Build Up, [CV](#)

3.3. KOFF Training 3: Managing Programs in Fragile and Conflict-Affected Situations

Nadina DIDAY, Program Officer Peacebuilding Analysis and Impact, swisspeace

Nadina Diday holds a licence in international relations from the Graduate Institute of International Studies in Geneva. Before joining swisspeace, she worked as research officer at the Swiss Interchurch Aid (HEKS) and as an officer for the Euro 08 Campaign against Trafficking in Women. At swisspeace Nadina Diday is responsible for the BEFORE Project in Guinea and she is a program officer in the Peacebuilding Analysis and Impact Program (PAI), focusing on PAI-activities in Guinea and the development of a conflict sensitivity resource hub.

[swisspeace, Peacebuilding Analysis & Impact, CV](#)



Sabina Handschin, Program Officer, Peacebuilding Analysis & Impact, swisspeace

Sabina Handschin holds a MA in Social Anthropology, Geography and Political Sciences from the University of Zurich, a Diploma in Humanitarian Assistance from the Center for International Humanitarian Cooperation and a Business School Diploma. From 2008-2013, she worked with UNICEF in the Democratic Republic of Congo, in the Central African Republic and at the Regional Office for West and Central Africa in Dakar as well as with the NGO Première Urgence in Eastern Chad, specializing in education in emergencies, cluster coordination and capacity building of governmental, NGO and UN actors. Prior to her deployment to Africa, she worked at the humanitarian aid desk at Swiss Interchurch Aid, at the Society for Threatened Peoples and in a social integration project for migrants at the Asylum Organization Zurich. From 2003-2004, she conducted field research in Eritrea for her MA thesis, addressing questions of belonging and identity of Eritrean citizens deported during the Eritrean-Ethiopian border war; she also lectured at the University of Asmara. She joined swisspeace in 2014 as a program officer in the Peacebuilding Analysis and Impact Program and the Center for Peacebuilding (KOFF), focusing on conflict sensitivity.

[swisspeace, Peacebuilding Analysis & Impact, CV](#)



3.4. KOFF Training 4: Connecting Human Rights and Conflict Transformation – From Concepts to Practice

Michelle PARLEVLIET, Independent Consultant

Michelle Parlevliet is an independent consultant with some fifteen years experience of working on the nexus of human rights and peace work in various capacities and contexts. While currently affiliated with the University of Amsterdam, she previously served as senior conflict transformation adviser for Danida's Human Rights and Good Governance Program in Nepal, in which capacity she also advised the Embassy of Denmark on its support to the peace process. Prior to that, she worked with the Centre for Conflict Resolution in South Africa (as program manager), the South African Truth and Reconciliation Commission (as researcher) and the International Criminal Tribunal for the Former Yugoslavia (as project coordinator). She has consulted for the World Bank (Indonesia), the Office of the UN High Commissioner for Human Rights, the UN System Staff College, the International Council for Human Rights Policy, the Northern Ireland Parades Commission and numerous other organizations and networks. Consultancies have included design and delivery of training courses and material, preparation of research papers, program review, and facilitation of strategic reflection. She has published widely on transitional justice, conflict prevention, human rights and peacebuilding. In 2008/09, she served as an independent expert to the UN/ Spain MDG Trust Fund in its Conflict Prevention and Peacebuilding thematic window.



[CV](#)

4. Applied Module

Simon RAISER, Director of planpolitik GbR

Simon Raiser holds a degree in political science from Freie Universität Berlin. After his studies he worked for two years as research fellow in the German parliament. From 2002 to 2004, he was project coordinator and research fellow in a large research project on “Global City Regions as Changing Sites of Governance“ at Freie Universität Berlin. In 2005 he started to work as a freelance trainer and teacher. In 2005, Simon Raiser and Björn Warkalla have founded the company planpolitik. As directors of the company they develop and facilitate roughly 100 workshops and seminars per year. Together they have more than 15 years of experience in developing and organizing political simulation games in academic and non-academic contexts. Since 2001, they also regularly work as visiting lecturers at Freie Universität Berlin, Hertie School of Governance, Viadrina Universität Frankfurt/Oder, and American University Paris, among others.



Björn WARKALLA, Director of planpolitik GbR

Björn Warkalla holds a degree in political science from Freie Universität Berlin, too. After his studies he worked for some time at the German parliament as well as the German Foreign Office. From 2002 to 2004 he was research fellow at Freie Universität, department of Political Sciences and International Relations. Like Simon Raiser, in 2005 he started to work as a freelance trainer and teacher. In 2005, Simon Raiser and Björn Warkalla have founded the company planpolitik. As directors of the company they develop and facilitate roughly 100 workshops and seminars per year. Together they have more than 15 years of experience in developing and organizing political simulation games in academic and non-academic contexts. Since 2001, they also regularly work as visiting lecturers at Freie Universität Berlin, Hertie School of Governance, Viadrina Universität Frankfurt/Oder, and American University Paris, among others.



planpolitik

Since its founding in 2005, the team of planpolitik has specialized in the conception and realization of interactive event formats on political, economic and social issues. In this context planpolitik uses activating and creative methods, such as simulation games, idea labs and future/creative workshops, and the development of scenarios or campaigns.

In addition, planpolitik implements methodical trainings as well as skills trainings. With years of experience in the field of education and facilitation the two directors as well as the 8 regular members of staff have successfully realized more than 1,000 events on various topics with more than 25,000 participants worldwide. The list of partners comprises governmental bodies, such as the German foreign ministry, universities all over Europe, foundations, NGOs, as well as companies. In total planpolitik has been working together with roughly 100 different partner institutions in Germany and abroad. Moreover, since 2013 planpolitik is developing an online simulation game: A demo version can be found online (in German).

[planpolitik](#)

5. Concluding Module

Stefan BÄCHTOLD, Program Officer, Peacebuilding Analysis and Impact, swisspeace

Stefan Bächtold holds a MA in Social Science from the Universities of Fribourg and Bern with a focus on social problems and social policy, as well as political science. He is currently a PhD candidate at the University of Basel. His doctoral research critically analyzes discourses on results and accountability in peacebuilding, and how they influence policy and practice in the specific case of Myanmar. Stefan worked previously as a reporting and communications officer for Terre des Hommes in West Darfur (Sudan) and in Switzerland. He was also a research project assistant at the Institute for Research on Management of Associations, Foundations and Cooperatives at the University of Fribourg. Stefan is currently a program officer in the swisspeace Peacebuilding Analysis and Impact Program, focusing on questions of design, monitoring, and evaluation and related fields.



Roland DITTLI, Head of Program Peacebuilding Analysis and Impact, swisspeace

Roland Dittli graduated from the University of Bern (modern history). After working and studying in the Occupied Palestinian Territories (oPt) he joined swisspeace 2001 as Research Analyst for the Lusophone Africa (2001-2002) and as Program Officer at the Center for Peacebuilding (KOFF) in 2003. He then held a position for the Federal Department of Foreign Affairs' Expert Pool for Civilian Peacebuilding as Head of the Swiss Delegation and Head of Staff Division at the Temporary International Presence in the City of Hebron (2004-2005). As a freelance consultant he carried out several consultancy mandates for German development and peacebuilding organizations in the oPt and Yemen (2005-2006). Before re-joining swisspeace in June 2008 he worked in Lilongwe/Malawi in an EU governance project as Technical Advisor for Monitoring and Evaluation. At the Centre for Peacebuilding (KOFF) he focuses on issues of peacebuilding evaluation, 'managing for results' as well as impact assessment and conflict sensitivity. Since August 2010 he is also heading swisspeace's Peacebuilding Analysis and Impact Program.



[swisspeace](#), [Peacebuilding Analysis & Impact](#), [CV](#)

Laurent GOETSCHEL, Director and Head of Research, swisspeace and Professor of Political Science, University of Basel

Laurent Goetschel received his PhD from the Graduate Institute of International Relations (IUHEI) at the University of Geneva (1993). He worked as a journalist with the Swiss service of the Associated Press (AP), conducted research with the IUHEI's Program for Strategic and International Security Studies (1990-1992) and with the Graduate Institute of Public Administration (IDHEAP) at the University of Lausanne (1992-1995), where he was also a lecturer (1994-1995). After having served as a visiting scholar with the Center for European Studies at Harvard University (1995-1996) he joined swisspeace as a research analyst. He has taught Swiss foreign policy at the Institute of Political Science at the University of Berne from 1997 to 2003 and directed a Swiss National Science Foundation's research program on Swiss foreign policy from 1997 to 2000. Since then he has been director of swisspeace and professor of political science at the Europe Institute of the University of Basel. From 2003 to 2004 he served as the political advisor to the Swiss Minister for Foreign Affairs Micheline Calmy-Rey. He is currently also President of the Swiss Commission for Research Partnerships with Developing Countries (KFPE) of the Swiss Academy of Sciences.



[swisspeace](#), [University of Basel](#), [CV](#)