

CAS Civilian Peacebuilding Essentials Course 2016/17

List of Faculty, Course Directorate and Management

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Last Name	First Name	Institutional Affiliation	Position	Module	Email-Address
SALVISBERG	Roland	Swiss Federal Department of Foreign Affairs, Directorate of Political Affairs, Human Security Division	Head of the Peace Policy Bureau for Europe and Asia, Mediation and Democratization	Thematic Block 4	roland.salvisberg@eda.admin.ch
SCHNEIDER	Reto	Swiss Re	Former Head of Emerging Risk Management	Training Course 2	
SIGRIST	Franziska	swisspeace	Head of Training	Entire course	franziska.sigris@swisspeace.ch
ZELLER	Mathias	swisspeace	Program Officer, Mediation	Thematic Block 4	mathias.zeller@swisspeace.ch

Course Directorate and Management

Ursina BENTELE, Program Officer, Training, Research coordinator, swisspeace

Ursina Bentele holds an MA in History and English Literature and Linguistics from the University of Bern, Switzerland. In her Master thesis she analyzed the debate of gender equality in Swiss family law (right to a name) during the 20th Century. From 2009 to 2014 Ursina Bentele worked as an academic researcher at the Diplomatic Documents of Switzerland, where she was responsible for the historical research on Switzerland's relations with North and South America, Southeast Asia and general questions of foreign affairs and the policy of neutrality. She was responsible for the employment and training of student assistants and in planning and organizing conferences and research projects. Previously, she worked as an English teacher and in the Ethiopian Scout Project. Ursina is a program officer in swisspeace's training area and supports the coordination, design and implementation of swisspeace's trainings and postgraduate courses.



[swisspeace](#), [CV](#)

Laurent GOETSCHEL, Director, swisspeace and Professor of Political Science, University of Basel

Laurent Goetschel received his PhD from the Graduate Institute of International Relations (IUHEI) at the University of Geneva (1993). He worked as a journalist with the Swiss service of the Associated Press (AP), conducted research with the IUHEI's Program for Strategic and International Security Studies (1990-1992) and with the Graduate Institute of Public Administration (IDHEAP) at the University of Lausanne (1992-1995), where he was also a lecturer (1994-1995). After having served as a visiting scholar with the Center for European Studies at Harvard University (1995-1996) he joined swisspeace as a research analyst. He has taught Swiss foreign policy at the Institute of Political Science at the University of Bern from 1997 to 2003 and directed a Swiss National Science Foundation's research program on Swiss foreign policy from 1997 to 2000. Since then he has been director of swisspeace and professor of political science at the Europe Institute of the University of Basel. From 2003 to 2004 he served as the political advisor to the Swiss Minister for Foreign Affairs Micheline Calmy-Rey. He is currently also President of the Swiss Commission for Research Partnerships with Developing Countries (KFPE) of the Swiss Academy of Sciences.



[swisspeace](#), [University of Basel](#), [CV](#)

Franziska SIGRIST, Head of Training, swisspeace

Franziska Sigrist holds a MA in Political Science and International Law from the University of Bern, Switzerland and the Institut d'Etudes Politiques de Bordeaux, France. She joined swisspeace in February 2012 to design swisspeace's first Postgraduate Course in Civilian Peacebuilding (CAS). swisspeace's training area has grown since and now includes a team of 3 people accompanying a wide range of trainings and postgraduate courses. From 2010 to 2012, Franziska Sigrist was a Research Fellow at the Institute of Federalism at the University of Fribourg. Previously she worked for the UNHCR Representation to the European Institutions in Strasbourg (2010), the Swiss Embassy in Damascus (2009), and UNICEF in Addis Ababa where she also conducted field research on the Ethiopian water policy for her Master thesis within the framework of the NCCR North South (2006). During her studies she worked for the World Trade Institute in Bern (2005), the European Association of Development Research and Training Institutes EADI in Bonn (2004) and engaged as peace observer in Chiapas, Mexico (2005). Franziska Sigrist is particularly interested in the Middle East and has lived and travelled in the region in 2008/2009.

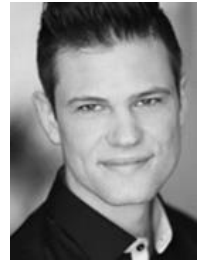


[swisspeace](#), [CV](#)

Toni JOLLER, Office Manager, Basel, swisspeace

Toni Joller holds a commercial vocational diploma (2009) and has worked for several years in the real estate sector as a commercial clerk. Toni joined swisspeace in September 2014 and worked first as an Administrative and Finance Officer. Later he became Office Manager for the swisspeace branch in Basel where he is responsible for the course secretariat. Furthermore, Toni provides administrative support to the research coordinator and has started his undergraduate distance studies in Management and Law at the University of London, LSE.

[swisspeace](#), [CV](#)



1. Introductory Module

Laurent GOETSCHEL, Director, swisspeace and Professor of Political Science, University of Basel

Laurent Goetschel received his PhD from the Graduate Institute of International Relations (IUHEI) at the University of Geneva (1993). He worked as a journalist with the Swiss service of the Associated Press (AP), conducted research with the IUHEI's Program for Strategic and International Security Studies (1990-1992) and with the Graduate Institute of Public Administration (IDHEAP) at the University of Lausanne (1992-1995), where he was also a lecturer (1994-1995). After having served as a visiting scholar with the Center for European Studies at Harvard University (1995-1996) he joined swisspeace as a research analyst. He has taught Swiss foreign policy at the Institute of Political Science at the University of Bern from 1997 to 2003 and directed a Swiss National Science Foundation's research program on Swiss foreign policy from 1997 to 2000. Since then he has been director of swisspeace and professor of political science at the Europe Institute of the University of Basel. From 2003 to 2004 he served as the political advisor to the Swiss Minister for Foreign Affairs Micheline Calmy-Rey. He is currently also President of the Swiss Commission for Research Partnerships with Developing Countries (KFPE) of the Swiss Academy of Sciences.



[swisspeace](#), [University of Basel](#), [CV](#)

Sibel GÜRLER, Senior Program Officer, Analysis & Impact, swisspeace

Sibel Gürler joined the swisspeace Analysis and Impact Program in April 2015 where she is responsible for the thematic area of fragility and peacebuilding. Her work includes consultancy mandates for government institutions as well as national and international aid organisations. She also coordinates contributions to the postgraduate training courses in 'Civilian Peacebuilding' and 'Fragility, Conflict & Statebuilding' at the swisspeace academy in Basel. Before, Sibel worked over a period of ten years (2002 – 2011) with the International Committee of the Red Cross (ICRC) in conflict areas, mainly in Africa and the Middle East, supervising humanitarian relief programs and managing interdisciplinary teams in often very complex and challenging environments. She was also member of the Ebola crisis management team at the Swiss Humanitarian Aid of the Federal Department of Foreign Affairs (2014/2015). Sibel holds an MSc in Development Policy, Process and Practice from the University of Reading (UK) and did her PhD in Politics/International Relations on post-conflict reconstruction within the fields of development and security at the University of Bristol (UK). With a specific focus on Liberia she looked at the UN-led reforms of the justice and security sectors aimed at long-term stability and analysed the effects of reform implementation on the local context.



[swisspeace Analysis & Impact](#), [CV](#)

Franziska SIGRIST, Head of Training, swisspeace

Franziska Sigrist holds a MA in Political Science and International Law from the University of Bern, Switzerland and the Institut d'Etudes Politiques de Bordeaux, France. She joined swisspeace in February 2012 to design swisspeace's first Postgraduate Course in Civilian Peacebuilding (CAS). swisspeace's training area has grown since and now includes a team of 3 people accompanying a wide range of trainings and postgraduate courses. From 2010 to 2012, Franziska Sigrist was a Research Fellow at the Institute of Federalism at the University of Fribourg. Previously she worked for the UNHCR Representation to the European Institutions in Strasbourg (2010), the Swiss Embassy in Damascus (2009), and UNICEF in Addis Ababa where she also conducted field research on the Ethiopian water policy for her Master thesis within the framework of the NCCR North South (2006). During her studies she worked for the World Trade Institute in Bern (2005), the European



Association of Development Research and Training Institutes EADI in Bonn (2004) and engaged as peace observer in Chiapas, Mexico (2005). Franziska Sigrist is particularly interested in the Middle East and has lived and travelled in the region in 2008/2009.

[swisspeace](#), [CV](#)

2. Thematic Module

2.1. Thematic Block 1: Peacebuilding & Statebuilding

Dominik BALTHASAR, Senior Researcher, Statehood, swisspeace

Dominik Balthasar joined swisspeace as a senior researcher with the Statehood and Conflict program in May 2015. Previously, Dominik worked with the Institute for Peace and Security Studies (Addis Ababa), the EU Institute for Security Studies (Paris), the US Institute of Peace (Washington, DC), and Chatham House (London). His work has largely focused on issues pertaining to peace, conflict, and development, with a particular interest in their interrelation and connection to state fragility and social cohesion. As a researcher he held fellowships with the Crisis States Research Centre (London), the Global Public Policy Institute (Berlin), the Centre d'études et de recherches internationales (Paris), the Centre on Conflict, Development and Peacebuilding (Geneva), the Academy for Peace and Development (Hargeysa), and the Heritage Institute for Policy Studies (Mogadishu). Dominik taught at the London School of Economics and Political Science and the School of Oriental and African Studies, and has consulted with the World Bank, the United Nations, and other international development organizations in Somalia, DR Congo, Nepal, and Timor-Leste. Dominik earned an MSc and PhD in international development from the LSE.



[swisspeace Statehood, CV](#)

Tatiana MONNEY, Electoral Assistance and Democracy Advisor, Human Security Division, Directorate of Political Affairs, Federal Department of Foreign Affairs (FDFA)

Tatiana Monney has ten years of experience working in the fields of political affairs, elections and democracy promotion. For the UN and as Electoral/Political Officer in the Electoral Assistance Division (EAD) of the Department of Political Affairs, she assessed context and needs in countries such as Nepal, Liberia, Ghana, Zambia and Haiti and recommended electoral assistance measures to prevent political tensions from escalating (2007-2009). During a next assignment, she served as Policy Adviser to the Special Representative of the Secretary General in Liberia on mediation with political parties and supported the coordination of its security assistance in the run-up to the 2011 elections. Tatiana Monney also supported the Electoral Commission in strengthening its inter-party consultation Committee. Currently, as Electoral Assistance and Democracy Adviser, she is working in the Human Security Division (HSD) to establish electoral assistance field activities in HSD peace policy programs, in particular in Nord Africa, Myanmar, Balkans and Burundi. Tatiana Monney had previously worked in various programs for Democracy and human rights promotion. She studied international law, political science and history at the universities of Lausanne and Bern.

[Human Security Division, FDFA](#)

Jan POSPISIL, DFID Postdoctoral Research Fellow, School of Law, University of Edinburgh

Jan Pospisil is post doctoral research fellow at the Political Settlement Research Programme at the Global Justice Academy. Since 2006, he is external lecturer at the Institute for Political Sciences at the University of Vienna; and since 2011 senior researcher at the Austrian Institute for International Affairs (oiip, currently on leave). Jan's main areas of interest are political settlements, state fragility, peacebuilding and resilience in the wider context of security policy and international relations. He has extensive fieldwork experience, with a particular focus on South Sudan and Sudan, Uganda, Colombia, the Philippines, and Sri Lanka.



[Law School, University of Edinburgh, CV](#)

2.2. Thematic Block 2: Business, Conflict & Human Rights

Hanspeter HEINRICH, Managing Director, Safestainable

Hanspeter Heinrich holds a Masters in International Relations from (IUHEI Geneva) and Politics of the World Economy (London School of Economics). Prior to become Managing Director of Safestainable he headed regional operations within various conflict affected countries for the International Committee of the Red Cross, including Ethiopia. He has a longstanding experience in conducting trainings and workshops worldwide in the field of corporate responsibility, security management and human rights and supports regularly companies to implement human rights standards and best practices and INGOs in security management in Africa, Latin America, Middle East, Asia and Europe.

[Safestainable](#), [CV](#)



Anna LEISSING, Program Officer, Policy & Platform, swisspeace (lead)

Anna Leissing holds a MA in Social Anthropology of Transnationalism and the State from the University of Bern. During most of her studies, she was active as a leader of the Student Union. Before joining swisspeace, Anna worked for HELVETAS Swiss Intercooperation in the Latin America Division as an executive assistant, as well as for the Society for Threatened Peoples as a campaigner and project manager with a focus on Sri Lanka. Besides her current engagement for the swisspeace Center for Peacebuilding (KOFF), she is the coordinator of the Guatemala Solidarity Network, concentrating on human rights in resource conflicts in Guatemala. She gained experience in Central America working in a community forest management project run by Helvetas Guatemala in the western highlands of the country; and she participated in discussion forums and workshops on the fragile socio-political situation in different countries of the region. At KOFF, Anna is responsible for the Latin America and Natural Resource Conflicts Roundtables, the nexus between conflict transformation and human rights, and coordination of KOFF roundtables in general. She is also Program Officer at the Policy and Platform Program.

[swisspeace Policy and Platform](#), [CV](#)



2.3. Thematic Block 3: Dealing with the Past

Julie BERNATH, Senior Researcher and Program Officer, Dealing with the Past, swisspeace (lead)

Julie Bernath is a Senior Researcher and Program Officer at swisspeace. Julie's research specialisms include the politics of transitional justice, victims' participation in transitional justice processes and dealing with the past in Cambodia. In her PhD, she analysed resistances to the state-sanctioned process of transitional justice in Cambodia: the Extraordinary Chambers in the Courts of Cambodia (ECCC). Since joining swisspeace in 2012, she has co-organized regional workshops on dealing with the past and memorialization in Senegal, Burundi and Thailand and is currently supporting the Dealing with the Past Program's work with the Tunisian Truth and Dignity Commission. Julie is also Chair of the Steering Committee of the Standing Group on Human Rights and Transitional Justice of the European Consortium of Political Research (ECPR). Prior to joining swisspeace, Julie worked as a consultant for the UN Assistance to the Khmer Rouge Trials, focusing on issues of outreach and legacy. She holds a PhD in Political Science from the University of Basel, Switzerland and a MA in Political Science from the Institut d'Études Politiques in Paris, France.



[swisspeace, Dealing with the Past, CV](#)

Nicola DIDAY, Program Officer, Dealing with the Past, swisspeace

Nicola Diday is a program officer in the swisspeace Dealing with the Past Program. At swisspeace, he works on the "Archives and Dealing with the Past" Project and has been supporting the organization of the annual Dealing with the Past course of the Swiss Federal Department of Foreign Affairs from 2014 to 2016, as well as regional trainings on dealing with the past in the Philippines and Egypt. Before joining swisspeace in 2013, he spent a year in the Middle East working for the Friedrich Ebert Stiftung's office in Palestine and studying Arabic in Cairo. He holds a MSc in Middle Eastern Politics from the School of Oriental and African Studies at London University.



[swisspeace, Dealing with the Past, CV](#)

Luisa FRANCO, Specialist in Ethnic Archives and Oral Memory Projects

Luisa Franco holds a BA in Heritage Studies from the Externado University in Colombia, an MSc in Digital Communications for Cultural Heritage from the Lugano University in Switzerland and a diploma in Human Rights and Archives from the Universitat Autònoma de Barcelona. Luisa worked for many years in the area of ICT4D focusing on information management, both in Colombia and as a fellow at the International Institute for Software Technology at United Nations University in China. In 2014, she joined the Directorate of the Human Rights Archive at the National Centre for Historical Memory in Colombia. Since then, she has been working in topics related to historical memory, access to information and redress for victims of the Colombian armed conflict. There, she was in charge of supporting the collection, organization and digitization of documentation along with the recording of oral memory projects in the topics of human rights violations and collective memory, in a series of projects carried out together with community leaders and social and victims' organizations representing ethnic groups in Colombia. This work was done within the framework for the establishment of The Virtual Archive on Human Rights and Historical Memory of Colombia (<http://www.archivodelosddhh.gov.co/>), a digital repository of records referring to gross violations of human rights and breaches of international humanitarian law, that have been taking place during the armed conflict in Colombia.



[LinkedIn Profile](#)

Enzo NUSSIO, Senior Researcher, Center for Security Studies (ETH Zurich)

Enzo Nussio is an associated researcher of the swisspeace Dealing with the Past Program and a senior researcher at the Center for Security Studies (ETH Zurich). He holds a doctorate in International Affairs and Governance from the University of St.Gallen and a Master of Arts in History from the University of Basel. Prior to his work at the CSS, he spent several years in Colombia, where he worked as a post-doc for the Universidad de los Andes and as a lecturer for the Universidad Nacional in Bogotá. He conducted further post-doctoral studies in the Institute of Latin American Studies at Stockholm University and the University of St. Gallen, and visited the University of Michigan and Uppsala University in several occasions. Also, he is affiliated with various research organizations, including the Folke Bernadotte Academy's Peacekeeping Group, Innovations for Poverty Action and swisspeace. Enzo Nussio specializes in post-conflict issues and violence reduction in urban settings, mostly in Latin America. For his research, he uses multiple methods like field experiments, case studies and survey analysis. His research projects have been funded amongst others by the World Bank, the Swiss National Science Foundation and the Avina Foundation Switzerland. In his occasional consultancy work, he has advised the United Nations Development Program, the Colombian Attorney General's Office and the Toledo Center for Peace.



[Center for Security Studies \(ETH Zurich\)](#), [swisspeace](#), [Dealing with the Past](#), [CV](#)

2.4. Thematic Block 4: Peace Mediation

David LANZ, Head of Mediation, swisspeace (lead)

David Lanz is the head of the swisspeace Mediation program. He was previously seconded by the Swiss Expert Pool of Civilian Peacebuilding and worked in the Mediation Support Team of the OSCE Conflict Prevention Centre in Vienna. In this capacity, he acted as adviser to the head of the OSCE National Dialogue Project in Ukraine in 2014 and he worked with different Special Representatives of the OSCE Chairperson-in-Office in Eastern Europe and South Caucasus. Previously he worked as a researcher at swisspeace and with the UN Mission in Sudan. He is a trained mediator and has experience as an election observer with the Carter Center in South Sudan. David Lanz completed a doctorate in political science at the University of Basel, examining the role of norms in international interventions in armed conflicts. He holds a Master's degree from the Fletcher School of Law and Diplomacy at Tufts University as well as a license from the Graduate Institute in Geneva. He has published on different aspects of conflict management, including in the Oxford Handbook of UN Peacekeeping Operations, International Negotiation, Global R2P, African Affairs, and the Journal of Modern African Studies.



[swisspeace Mediation, CV](#)

Roland SALVISBERG, Head of the Peace Policy Bureau for Europe and Asia, Mediation and Democratization, Human Security Division, Directorate of Political Affairs, Swiss Federal Department of Foreign Affairs

Roland Salvisberg, born in 1962 in Berne, Switzerland, is head of the Peace Policy Bureau for "Europe and Asia, Mediation and Democratization" at the Human Security Division of the Federal Department of Foreign Affairs of Switzerland since 2011.



He holds degrees in law and international relations from the Universities of Berne and Amsterdam, with a specialization in constitutional affairs and conflict resolution.

He has gained practical experience in conflict transformation and resolution working for more than a decade as an ICRC Delegate in Iraq, Kuwait, Somalia, Kenya and Ethiopia, as expert staff for the Special Rapporteur on the human rights situation in Former Yugoslavia, and the UN High Commissioner for Human Rights and the Office of High Representative in Bosnia-Herzegovina. He was member of the human rights team investigating the massacres of Srebrenica and was one of the facilitators of the National Dialogue for Kyrgyzstan. As head of the mediation unit of the Swiss Federal Department of Foreign Affairs, Roland Salvisberg is currently engaged in a number of peace processes in Asia and Europe.

[Human Security Division, Swiss FDFA](#)

Mathias ZELLER, Program Officer, Mediation, swisspeace

Mathias Zeller holds a MA in International Affairs from New York's Columbia University, where he specialized in international security policy and conflict resolution. He spent three months (July-September 2013) with the Mediation Support Unit of the United Nations Department of Political Affairs in New York. Before joining swisspeace, he interned with the Swiss Federal Department of Foreign Affairs (August 2011 - June 2012), supporting the mediation desk and the peace policy programs in Indonesia and Thailand. Mathias also interned with the United Nations Development Program in New York (May-December 2010), where he worked on Eastern Europe, focusing mainly on EU accession countries. He joined swisspeace in July 2012 as a program officer in the Mediation program.



[swisspeace Mediation, CV](#)

2.5. Thematic Block 5: Gender, Conflict & Peacebuilding

Brigitte HOLZNER, Psychologist and Development Sociologist, former Gender Advisor, EULEX, Kosovo

Brigitte Holzner, Austrian, has a Ph.D. in Psychology and an M.A. in Development Studies with the specialization in Women & Development. She has lived for 20 years in the Netherlands, teaching and researching there at several universities, lastly at the Institute of Social Studies, The Hague. She worked six years in Indonesia (Sulawesi, East Java); apart from tasks in development policy and practice, she led a cooperative social-science teaching and research project at Brawijaya University, Indonesia, in cooperation with Leiden University, Netherlands. From 2004 onwards for six years, she was in charge of the gender programme of the Austrian Development Agency. In this function, she was member of the Gender Network of the Development Assistance Committee at the OECD, and the group of Gender Experts at the European Union. 2010-2012 she was Gender Advisor at the Rule of Law Mission EULEX in Kosovo. She is member of the Herbert Kelman Institute for Interactive Conflict Resolution (<http://kelmaninstitute.org>). She taught a.o. a course on conflict transformation at the European Peace University and gave trainings on gender and peace building the Austrian Study Centre for Peace and Conflict Resolution, for the Centre for International Peace Operations (Berlin), the Centre for European Perspective (Ljubljana) and for swisspeace/University of Basel.



Her publications cover topics of gender and development, governance, peacebuilding, social change, post-socialist transformations, conflict and human security, gender responsive budgeting, agrarian change, reproductive health, urban governance, and research methodology.

She was Chair of the international network WIDE (Women in Development Europe) and currently chairs TAMAR, a counselling center for victims of sexual violence.

[Rule of Law Mission EULEX Kosovo, CV](#)

Anaël JAMBERS, Program Manager “Religion, Politics, Conflict”

Anaël Jambers is a program officer in the “Religion, Politics, Conflicts” sector of activity within the Human Security Division of the Swiss Federal Department of Foreign Affairs (FDFA). Since 2014, she has been working on various initiatives, which aim to support conflict transformation processes that deal with the religious dimensions of conflicts. Within the Human Security Division, she also acts as an internal Gender Focal Point. She graduated from the Graduate Institute for International Studies in Geneva in International Development Studies after having completed a BA in Social Anthropology, Political Sciences and Biblical Sciences in Zurich. Her Master’s thesis focused on the role of spirituality in development practices in Pakistan. Prior to joining the FDFA she worked for four years with the Foundation Salvation Army Switzerland, where she was responsible for emergency, rehabilitation and community development projects in Asia (mainly in Pakistan, Myanmar and the Philippines). She holds a Certificate of advanced Studies in Disaster Risk Reduction and is currently training to become a certified mediator.



[Human Security Division, Directorate of Political Affairs, Federal Department of Foreign Affairs](#)

Isabelle JOST, Associate Program Officer, swisspeace

Isabelle Jost holds a MA in Political Science and Sociology from the University of Zurich where she specialized in democratic transition processes. She previously worked as a UN Youth Volunteer for Gender & Security at UN Women in Kosovo (March 2015-September 2016), supporting projects on transitional justice and reparations for survivors of conflict-related sexual violence, inter-ethnic dialogues and domestic violence. Isabelle also interned with the Swiss Agency for Development and Cooperation (March 2014-February 2015), where she worked with the Senior Gender Policy Advisor and on communication. During her studies, she did short internships at Terre des Femmes and VENRO e.V. in Germany. Isabelle joined swisspeace in February 2017 as an associate program officer in the Police and Platform Program and the Swiss Platform for Peacebuilding (KOFF) where she works on gender and other issues.



[swisspeace](#), [CV](#)

3. Training Module

3.1. Theory of Change Training

Stefan BÄCHTOLD, Program Officer, Analysis & Impact, swisspeace

Stefan Bächtold holds a MA in Social Science from the Universities of Fribourg and Bern with a focus on social problems and social policy, as well as political science. He is currently a PhD candidate at the University of Basel. His doctoral research critically analyzes discourses on results and accountability in peacebuilding, and how they influence policy and practice in the specific case of Myanmar. Stefan worked previously as a reporting and communications officer for Terre des Hommes in West Darfur (Sudan) and in Switzerland. He was also a research project assistant at the Institute for Research on Management of Associations, Foundations and Cooperatives at the University of Fribourg. Stefan is a Program Officer in the Analysis and Impact Program, focusing on questions of design, monitoring, and evaluation and related fields. He is currently based in Myanmar.



Sibel GÜRLER, Senior Program, Officer Analysis & Impact, swisspeace

Sibel Gürler joined the swisspeace Analysis and Impact Program in April 2015 where she is responsible for the thematic area of fragility and peacebuilding. Her work includes consultancy mandates for government institutions as well as national and international aid organisations. She also coordinates contributions to the postgraduate training courses in 'Civilian Peacebuilding' and 'Fragility, Conflict & Statebuilding' at the swisspeace academy in Basel. Before, Sibel worked over a period of ten years (2002 – 2011) with the International Committee of the Red Cross (ICRC) in conflict areas, mainly in Africa and the Middle East, supervising humanitarian relief programs and managing interdisciplinary teams in often very complex and challenging environments. She was also member of the Ebola crisis management team at the Swiss Humanitarian Aid of the Federal Department of Foreign Affairs (2014/2015). Sibel holds an MSc in Development Policy, Process and Practice from the University of Reading (UK) and did her PhD in Politics/International Relations on post-conflict reconstruction within the fields of development and security at the University of Bristol (UK). With a specific focus on Liberia she looked at the UN-led reforms of the justice and security sectors aimed at long-term stability and analysed the effects of reform implementation on the local context.



3.2. [Preventing Violent Conflicts Training](#)

Tania HÖRLER, Senior Program Officer, Analysis & Impact, swisspeace

Tania Hörler Perrinet joined the swisspeace Analysis and Impact Program in July 2016 where she focuses on conflict sensitivity. From 2013-2016, she was deployed by the Federal Department of Foreign Affairs' Expert Pool for Civilian Peacebuilding as a Human Security Advisor to the Embassy of Switzerland in Nepal. She supported political dialogue facilitation among key stakeholders of the federal restructuring and the transitional justice processes. In 2010, Tania joined the Forum Civil Peace Service (forumZFD) and headed one of the organization's regional offices in Mindanao/Philippines. Her work was focused on community level resource conflicts and multi-stakeholder policy dialogues at provincial level. In 2009, Tania worked for Peace Brigades International in Papua/Indonesia, where she provided protective accompaniment to human rights defenders and conducted trainings on non-violent conflict resolution for local NGOs. From 2004-2008, she was the Office Manager of the Stiftung Jugendaustausch Schweiz-GUS and in charge of the student exchange programs with Russia, Belarus and Kyrgyzstan. Tania holds a MA in International Relations from the Graduate Institute of International Studies in Geneva and is a trained mediator and peace and conflict consultant.



[swisspeace Analysis & Impact Program, CV](#)

Heinz KRUMMENACHER, Senior Fellow, swisspeace

Heinz Krummenacher holds a MA (1982) and PhD (1985) in Political Science from the University of Zurich. He started his professional career with the Swiss Defense Department, where he directed a study group dealing with the re-definition of Swiss security policy (1985-1989). Between 1990 and 1992, he worked as foreign editor with the Swiss daily newspaper Der Bund. Before joining swisspeace in 1998, he was head of the social research and media department at IHA-GfK, a leading market research institute (1992-1998). At swisspeace, Heinz headed the FAST International Early Warning Program (1998 to 2008), the BEFORE Project (2008 to 2014) and was a member of the directorate (2001-2014). He was elected as president of the municipal council of Alpnach/OW in 2014. Since then he is associated Senior Fellow at swisspeace working conflict prevention projects.



[swisspeace, CV](#)

Ulrike LÜEHE, PhD Candidate, Dealing with the Past, swisspeace

Ulrike Lühe is a PhD fellow with the Dealing with the Past program at swisspeace. Her doctoral research, focusing on the case of Mozambique, is part of the project "Knowledge for peace. Understanding research, practice and policy synergies". Before joining swisspeace in July 2016 Ulrike did an internship with the UN Women country office Ethiopia, worked as a consultant for the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) in South Africa on good governance issues and with Microjustice4All in Kenya and Rwanda to support local legal organizations. She holds BAs in African Studies and Social Sciences with a focus on Political Science from the University of Leipzig, Germany, and an MPhil in Justice and Transformation from the University of Cape Town, South Africa.



[swisspeace Dealing with the Past Program, CV](#)

Alexander MAYER-RIECKH, Consultant, International Security Sector Advisory Team, Geneva Center for the Democratic Control of Armed Forces

Alexander Mayer-Rieckh is a multilingual human rights, transitional justice and security sector reform expert with over 20 years of advisory and management experience in transitional contexts. From 2003 to 2008, he was Director of the Security Sector Reform Program at the International Center for Transitional Justice. Mr. Mayer-Rieckh worked for the United Nations from 1994 to 2002 in Geneva, Rwanda, Eritrea, Timor-Leste, and Bosnia and Herzegovina, where he was Chief of the UN mission's Human Rights Office. In 2003, he was the recipient of a fellowship at the Center for Civil and Human Rights, University of Notre Dame Law School, where he conducted research on vetting of public employees in transitional contexts. Mr. Mayer-Rieckh is a member of the United Nations SSR Roster, a senior SSR expert with the DCAF International Security Sector Advisory Team, and a member of the African Security Sector Network. He obtained his B.A. in philosophy at the Hochschule für Philosophie in Munich, his M.Div. at the Weston School of Theology in Cambridge, Massachusetts, and his Masters in Law at the University of Salzburg.



[DCAF, CV](#)

Lisa OTT, Co-Head, Dealing with the Past Program, swisspeace

Lisa Ott is the co-head of the Dealing with the Past program at swisspeace. She holds a MA and a PhD in Law from the University of Lucerne, as well as a Certificat de Droit Transnational from the University of Geneva. She worked as a research and teaching assistant with the Chair for Constitutional and Public International Law at the University of Lucerne and completed her PhD thesis on enforced disappearance in international criminal, humanitarian and human rights law. In 2010, she joined the Field Monitoring and Reporting Unit of the Office of the High Commissioner for Human Rights (OHCHR) in Nepal. In 2011-2014, she worked as a human rights officer with OHCHR in Colombia, mainly on issues related to human rights defenders at risk, public policies on human rights, national human rights institutions and land restitution. She has also worked with NGOs in El Salvador on indigenous rights and the rights of migrants.



[swisspeace Dealing with the Past Program, CV](#)

Reto SCHNEIDER, Former Head of Emerging Risk Management, Swiss Re

Reto Schneider holds a PhD in natural sciences from ETH Zürich. After his scientific career he joined Swiss Reinsurance Company Ltd. where he worked in different positions in underwriting and risk engineering. The scope of experience ranges from insuring natural perils such as earthquakes, windstorms and flooding to casualty covers for various industries encompassing life sciences, chemical, oil/petro, car-manufacturer, food companies and hospitals. The last seven years he was working in risk management and conducted horizon scanning, identified Emerging Risks and linked his insights with strategy development for Swiss Re. Since 2017 he is with SWICA a Swiss healthcare insurer, where he holds the position of Chief Risk Officer and head enterprise development.



3.3. Connecting Human Rights & Conflict Transformation – From Concepts to Practice Training

Michelle PARLEVLIE, Independent Consultant, Postdoctoral Research Fellow at the Centre for Resolution of International Conflicts CRIC, University of Copenhagen

Michelle Parlevliet is an independent consultant with some fifteen years of experience of working on the nexus of human rights and peace work in various capacities and contexts. While currently affiliated with the University of Amsterdam, she previously served as senior conflict transformation adviser for Danida's Human Rights and Good Governance Program in Nepal, in which capacity she also advised the Embassy of Denmark on its support to the peace process. Prior to that, she worked with the Centre for Conflict Resolution in South Africa (as program manager), the South African Truth and Reconciliation Commission (as researcher) and the International Criminal Tribunal for the Former Yugoslavia (as project coordinator). She has consulted for the World Bank (Indonesia), the Office of the UN High Commissioner for Human Rights, the UN System Staff College, the International Council for Human Rights Policy, the Northern Ireland Parades Commission and numerous other organizations and networks. Consultancies have included design and delivery of training courses and material, preparation of research papers, program review, and facilitation of strategic reflection. She has published widely on transitional justice, conflict prevention, human rights and peacebuilding. In 2008/09, she served as an independent expert to the UN/ Spain MDG Trust Fund in its Conflict Prevention and Peacebuilding thematic window.



[Centre for Resolution of International Conflicts CRIC](#), [University of Copenhagen](#), [CV](#)

4. Applied Module

Mario CARERA, former Senior Advisor for Syria and Palestine, Human Security Division, Directorate of Political Affairs, Swiss Federal Department of Foreign Affairs

Mario Carera has more than ten years of experience in the Middle East (Palestine, Israel, Lebanon, Syria) and in Europe in the fields of development cooperation, governmental dialogue, civil society support, humanitarian aid as well as in political lobbying and advocacy.

[Human Security Division](#), [Swiss FDFA](#), [CV](#)



Sara HELLMÜLLER, Senior Program Officer & Senior Researcher, Mediation Program, swisspeace

Sara Hellmüller joined swisspeace in December 2009. She works as a senior researcher and senior program officer in the Mediation program. She is also the regional focal point for Syria and in charge of the annual CAS course on National Dialogue and Peace Mediation. Sara holds a PhD in Political Science from the University of Basel. Her doctoral research focused on how the interaction between local and international peacebuilding actors in DR Congo influences the effectiveness of their programs. In 2013, she was a visiting scholar at the Saltzman Institute of War and Peace Studies at Columbia University in New York and an affiliate doctoral student at the University of Bunia in Ituri (DR Congo). Before joining swisspeace, she worked with the United Nations Development Program in eastern DR Congo, the Swiss Embassy in Nigeria and with local NGOs in Mongolia and South Africa. She holds a first MA in International Relations from the Graduate Institute of International Studies in Geneva and a second MA in Law and Diplomacy from the Fletcher School at Tufts University in Boston. Sara has a certificate in mediation from Mediation Works Incorporated in Boston.

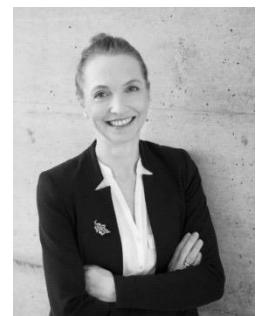
[swisspeace Mediation Program](#), [CV](#)



Marie-Ursula KIND, Attorney at Law, LL.M., Associate Expert, Dealing with the Past Program, swisspeace

Marie-Ursula Kind has been an associate expert with swisspeace since April 2014. She graduated from the Faculty of Law of the University of Zürich (CH), is admitted to the Bar in Zurich since 1996 and holds a LL.M. degree from the University of Cambridge (UK). Since 2007, Marie-Ursula Kind has advised and managed a number of transitional justice projects in The Hague, Bosnia and Herzegovina, Geneva and most recently in Kosovo and was deployed several times by the Swiss Expert Pool for Civilian Peacebuilding. She has a strong background in international criminal law from working in the Office of the Prosecutor of the International Criminal Tribunal for the former Yugoslavia from 2000 to 2010.

[swisspeace Dealing with the Past Program](#), [CV](#)



Yosra NAGUI, Program Officer, Mediation Program, swisspeace

Yosra Nagui holds a MA in Development Studies from the Graduate Institute in Geneva and a BA in Political Science from Cairo University. Before joining swisspeace, she was working with the UNHCR Syria Emergency Operation in Cairo. She has also interned with different human rights organizations in Geneva, Cairo and Beirut including Human Rights Watch and the Egyptian Initiative for Personal Rights. Her research interests include mediation and human rights, armed conflicts, SSR and transitional justice, with a focus on the Middle East and North Africa region. Yosra joined swisspeace in 2015 as a Program Officer in the Mediation program focusing on Syria.



[swisspeace Mediation Program, CV](#)

5. Concluding Module

Laurent GOETSCHEL, Director and Head of Research, swisspeace and Professor of Political Science, University of Basel

Laurent Goetschel received his PhD from the Graduate Institute of International Relations (IUHEI) at the University of Geneva (1993). He worked as a journalist with the Swiss service of the Associated Press (AP), conducted research with the IUHEI's Program for Strategic and International Security Studies (1990-1992) and with the Graduate Institute of Public Administration (IDHEAP) at the University of Lausanne (1992-1995), where he was also a lecturer (1994-1995). After having served as a visiting scholar with the Center for European Studies at Harvard University (1995-1996) he joined swisspeace as a research analyst. He has taught Swiss foreign policy at the Institute of Political Science at the University of Berne from 1997 to 2003 and directed a Swiss National Science Foundation's research program on Swiss foreign policy from 1997 to 2000. Since then he has been director of swisspeace and professor of political science at the Europe Institute of the University of Basel. From 2003 to 2004 he served as the political advisor to the Swiss Minister for Foreign Affairs Micheline Calmy-Rey. He is currently also President of the Swiss Commission for Research Partnerships with Developing Countries (KFPE) of the Swiss Academy of Sciences.



[swisspeace](#), [University of Basel](#), [CV](#)